

RENT-A-TEACHER: The Alternative to Furloughs and Terminations

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Would a local business be willing to hire a teacher for one day a month as a mean of closing a school district budget shortfall?

Would a teacher be willing to work one day a month at someplace other than their classroom as an alternative to a pay cut or being terminated?

The revenue pie continues to shrink. No matter how you cut it, there is simply less money to fund public services, including education. States and school district are increasingly using furloughs, unpaid days off, as a budget cutting tool. Cutting five employee work days from a 180 day school calendar yields a salary reduction of 2.8%. There is an alternative mechanism that would potentially achieve the same, or even more cost savings, and also allow teachers to avoid a pay cut or potentially, a job loss: RENT-A-TEACHER.

The responsibility of an employee is to perform tasks that are requested by their employer. If the employer sends the employee off site to work at another location, then it is the employee's responsibility to do so, especially if that employee receives the same pay.

In the RENT-A-TEACHER program, teachers (and other school staff) would work at local employers a few hours a month. Participating employers would pay the school district for the teacher's time. For example, the teachers might leave school after lunch for four hours on a Friday afternoon to work at a local business. A student teacher could cover during that time. (The student teacher could also be rented out.)

Businesses would pay an hourly Teacher Rental Fee (e.g. \$20/hour.) This would be for the teacher's salary only. The school district would maintain the teacher's benefits, and continue to pay the teacher their full salary (e.g. \$35/hour.) Businesses not only provide needed revenue to the school but also receive the benefit of the productive work provided by teachers they hire.

Participating businesses that employ teachers for a few hours a month would receive public recognition for doing so. Since most people are very supportive of teachers, this program would provide an incentive for people to shop and spend more money locally. Increased local shopping would preserve the local tax base, increase revenues of local businesses, and likely result in local job creation.

RENT-A-TEACHER is an example Taxpayer Choice. Since this new revenue stream goes towards the school budget, treat the Teacher Rental Fee as a form of direct tax payment that is credited to the tax assessments or fees of that business. Give businesses a choice in how they pay their taxes, and they will do so in a manner that helps stabilize school funding.

Below are examples of revenues that the RENT-A-TEACHER program might generate for schools. I used round numbers, based upon an equivalent 40 hour work week, to get to an estimated teacher salary of \$35/hr for the 36 week school year. The attachment includes data and graphs for several hourly teacher rental rates. You can work with the numbers and come up with your own scenarios.

*****STARTING ASSUMPTIONS FOR HYPOTHETICAL STATE PUBLIC SCHOOL SYSTEM*****

NUMBER OF TEACHERS: 50,000
AVERAGE TEACHER SALARY: \$50,000
TOTAL STATE TEACHER SALARIES: \$2,500,000,000

WEEKS/SCHOOL YEAR: 36
STATE COST/SCHOOL WEEK: \$69,444,444
AVERAGE WEEKLY TEACHER SALARY: \$1,400

SCHOOL YEAR DAYS: 180
STATE COST/SCHOOL DAY: \$13,888,889
AVERAGE DAILY TEACHER SALARY \$278

SCHOOL YEAR HALF-DAYS: 360
STATE COST/SCHOOL HALF-DAY: \$6,944,444
AVERAGE HALF-DAY TEACHER SALARY: \$139

HOURS/ SCHOOL DAY:
8
HOURS/ SCHOOL WEEK: 40
HOURS/SCHOOL YEAR: 1440
STATE COST/SCHOOL HOUR: \$1,736,111
AVERAGE HOURLY TEACHER SALARY: \$35

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SCHOOL DAYS:180
PROPOSED WORK DAY REDUCTION: 5
PERCENT SALARY REDUCTION: 2.8%

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EXAMPLES OF SIMILAR PERCENTAGE SALARY SAVINGS FROM RENT-A-TEACHER

HOURLY TEACHER RENTAL RATE: \$10
AVERAGE TEACHER RENTAL HOURS PER WEEK: 4
WEEKLY SALARY SAVINGS PER TEACHER: \$40
PERCENT SALARY SAVINGS: 2.9%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$71,428,571

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HOURLY TEACHER RENTAL RATE: \$15
AVERAGE TEACHER RENTAL HOURS PER WEEK: 3
WEEKLY SALARY SAVINGS PER TEACHER: \$45
PERCENT SALARY SAVINGS: 3.2%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$80,357,143

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HOURLY TEACHER RENTAL RATE: \$20
AVERAGE TEACHER RENTAL HOURS PER WEEK: 2
WEEKLY SALARY SAVINGS PER TEACHER: \$40
PERCENT SALARY SAVINGS: 2.9%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$71,428,571

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HOURLY TEACHER RENTAL RATE: \$25
AVERAGE TEACHER RENTAL HOURS PER WEEK: 1.5
WEEKLY SALARY SAVINGS PER TEACHER: \$37.50
PERCENT SALARY SAVINGS: 2.7%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$66,964,286
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HOURLY TEACHER RENTAL RATE: \$30
AVERAGE TEACHER RENTAL HOURS PER WEEK: 1.5
WEEKLY SALARY SAVINGS PER TEACHER: \$45
PERCENT SALARY SAVINGS: 3.2%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$80,357,143
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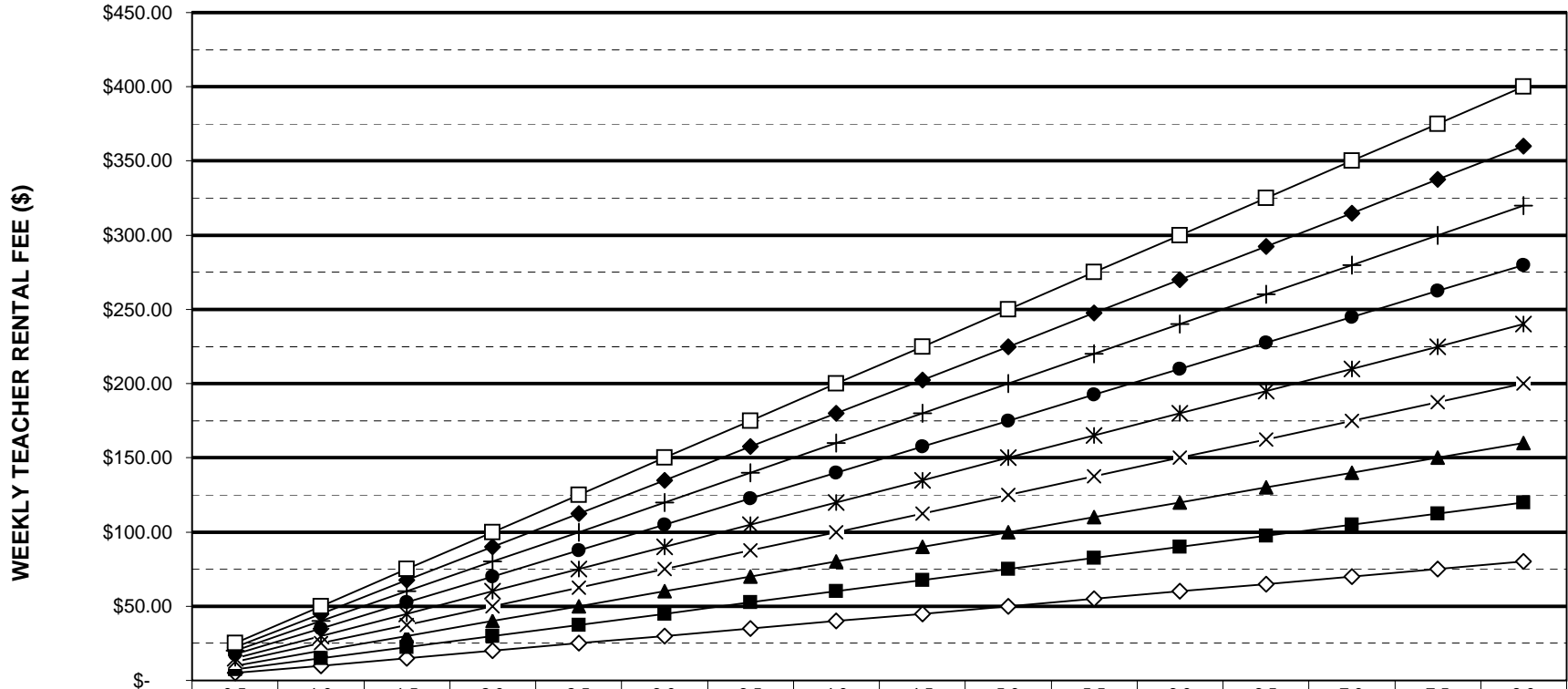
HOURLY TEACHER RENTAL RATE: \$35
AVERAGE TEACHER RENTAL HOURS PER WEEK: 1
WEEKLY SALARY SAVINGS PER TEACHER: \$35
PERCENT SALARY SAVINGS: 2.5%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$62,500,000
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HOURLY TEACHER RENTAL RATE: \$40
AVERAGE TEACHER RENTAL HOURS PER WEEK: 1
WEEKLY SALARY SAVINGS PER TEACHER: \$40
PERCENT SALARY SAVINGS: 2.9%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$71,428,571
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HOURLY TEACHER RENTAL RATE: \$45
AVERAGE TEACHER RENTAL HOURS PER WEEK: 1
WEEKLY SALARY SAVINGS PER TEACHER: \$45
PERCENT SALARY SAVINGS: 3.2%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$80,357,143
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HOURLY TEACHER RENTAL RATE: \$50
AVERAGE TEACHER RENTAL HOURS PER WEEK: 1
WEEKLY SALARY SAVINGS PER TEACHER: \$50
PERCENT SALARY SAVINGS: 3.6%
ESTIMATED ANNUAL STATE BUDGET SAVINGS: \$89,285,714
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**RENT-A-TEACHER WEEKLY TEACHER RENTAL REVENUE VS.
AVERAGE WEEKLY TEACHER RENTAL HOURS**

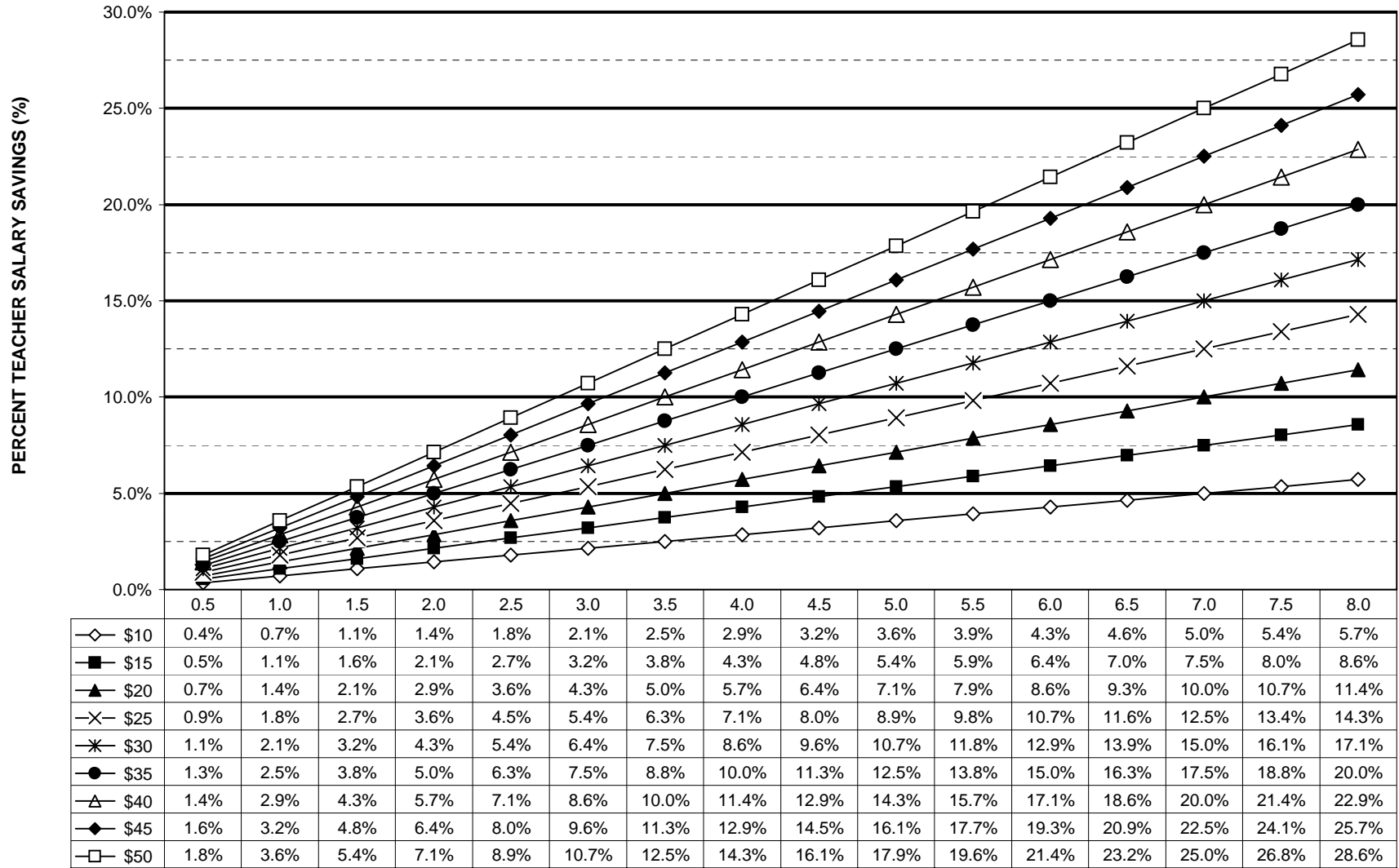


	0.5	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
◇ \$10	\$5.00	\$10.00	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00	\$45.00	\$50.00	\$55.00	\$60.00	\$65.00	\$70.00	\$75.00	\$80.00
■ \$15	\$7.50	\$15.00	\$22.50	\$30.00	\$37.50	\$45.00	\$52.50	\$60.00	\$67.50	\$75.00	\$82.50	\$90.00	\$97.50	\$105.00	\$112.50	\$120.00
▲ \$20	\$10.00	\$20.00	\$30.00	\$40.00	\$50.00	\$60.00	\$70.00	\$80.00	\$90.00	\$100.00	\$110.00	\$120.00	\$130.00	\$140.00	\$150.00	\$160.00
× \$25	\$12.50	\$25.00	\$37.50	\$50.00	\$62.50	\$75.00	\$87.50	\$100.00	\$112.50	\$125.00	\$137.50	\$150.00	\$162.50	\$175.00	\$187.50	\$200.00
* \$30	\$15.00	\$30.00	\$45.00	\$60.00	\$75.00	\$90.00	\$105.00	\$120.00	\$135.00	\$150.00	\$165.00	\$180.00	\$195.00	\$210.00	\$225.00	\$240.00
● \$35	\$17.50	\$35.00	\$52.50	\$70.00	\$87.50	\$105.00	\$122.50	\$140.00	\$157.50	\$175.00	\$192.50	\$210.00	\$227.50	\$245.00	\$262.50	\$280.00
+ \$40	\$20.00	\$40.00	\$60.00	\$80.00	\$100.00	\$120.00	\$140.00	\$160.00	\$180.00	\$200.00	\$220.00	\$240.00	\$260.00	\$280.00	\$300.00	\$320.00
◆ \$45	\$22.50	\$45.00	\$67.50	\$90.00	\$112.50	\$135.00	\$157.50	\$180.00	\$202.50	\$225.00	\$247.50	\$270.00	\$292.50	\$315.00	\$337.50	\$360.00
□ \$50	\$25.00	\$50.00	\$75.00	\$100.00	\$125.00	\$150.00	\$175.00	\$200.00	\$225.00	\$250.00	\$275.00	\$300.00	\$325.00	\$350.00	\$375.00	\$400.00

HOURLY
TEACHER
RENTAL
FEE (\$/HR)

AVERAGE TEACHER RENTAL (HOURS/WEEK) & WEEKLY REVENUE PER TEACHER (\$/WEEK)

**RENT-A-TEACHER PERCENT TEACHER SALARY SAVINGS VS
AVERAGE WEEKLY TEACHER RENTAL HOURS**

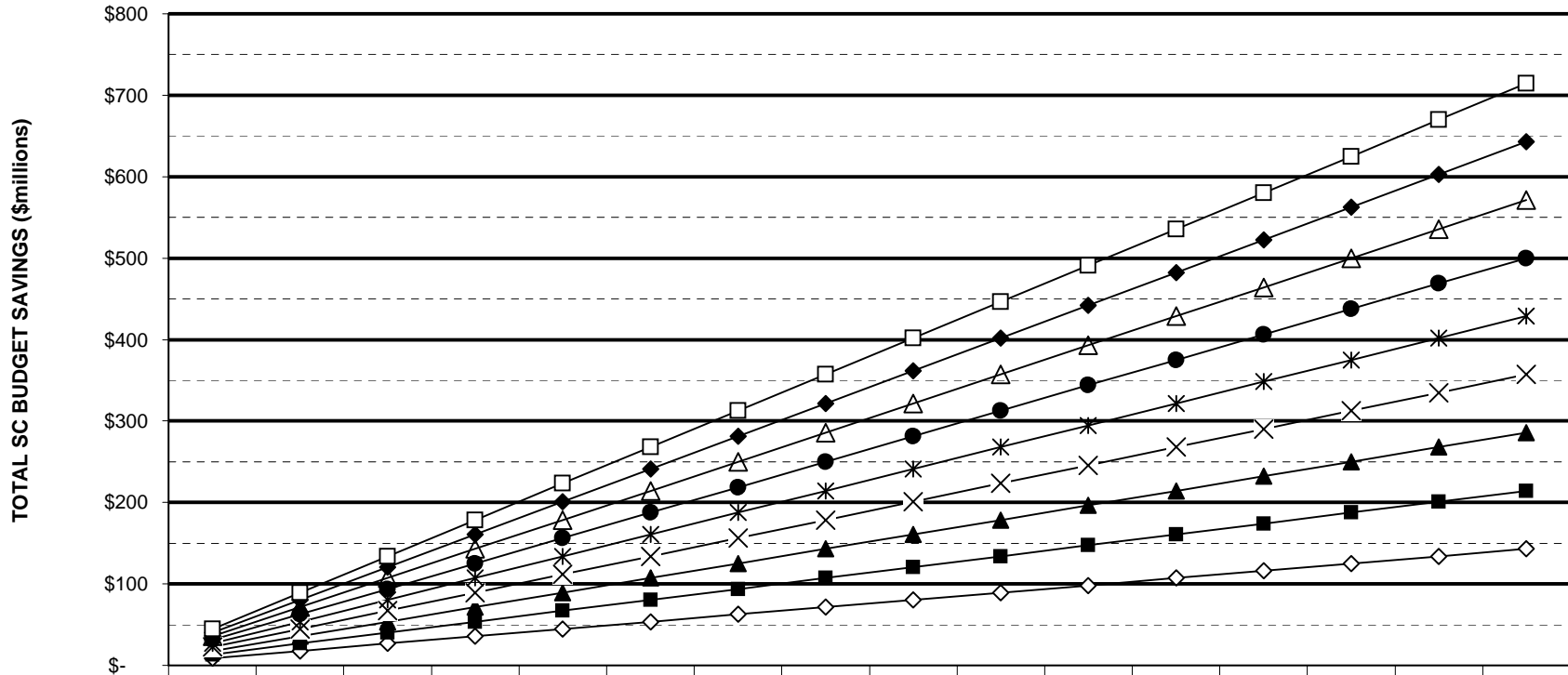


**HOURLY
TEACHER
RENTAL FEE
(\$/HR)**

AVERAGE TEACHER RENTAL (HOURS/WEEK) & PERCENT SALARY SAVING

2010 Community Metrics, LLC

**RENT-A-TEACHER TOTAL ANNUAL BUDGET SAVINGS VS
AVERAGE WEEKLY TEACHER RENTAL HOURS**



	0.5	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
◇ \$10	\$9	\$18	\$27	\$36	\$45	\$54	\$63	\$71	\$80	\$89	\$98	\$107	\$116	\$125	\$134	\$143
■ \$15	\$13	\$27	\$40	\$54	\$67	\$80	\$94	\$107	\$121	\$134	\$147	\$161	\$174	\$188	\$201	\$214
▲ \$20	\$18	\$36	\$54	\$71	\$89	\$107	\$125	\$143	\$161	\$179	\$196	\$214	\$232	\$250	\$268	\$286
× \$25	\$22	\$45	\$67	\$89	\$112	\$134	\$156	\$179	\$201	\$223	\$246	\$268	\$290	\$313	\$335	\$357
* \$30	\$27	\$54	\$80	\$107	\$134	\$161	\$188	\$214	\$241	\$268	\$295	\$321	\$348	\$375	\$402	\$429
● \$35	\$31	\$63	\$94	\$125	\$156	\$188	\$219	\$250	\$281	\$313	\$344	\$375	\$406	\$438	\$469	\$500
△ \$40	\$36	\$71	\$107	\$143	\$179	\$214	\$250	\$286	\$321	\$357	\$393	\$429	\$464	\$500	\$536	\$571
◆ \$45	\$40	\$80	\$121	\$161	\$201	\$241	\$281	\$321	\$362	\$402	\$442	\$482	\$522	\$563	\$603	\$643
□ \$50	\$45	\$89	\$134	\$179	\$223	\$268	\$313	\$357	\$402	\$446	\$491	\$536	\$580	\$625	\$670	\$714

**HOURLY
TEACHER
RENTAL FEE
(\$/HR)**

AVERAGE TEACHER RENTAL (HOURS/WEEK) & ANNUAL TOTAL SALARY SAVINGS (\$MILLIONS)

2010 Community Metrics, LLC

RENT-A-TEACHER
SCHOOL BUDGET REVENUE GENERATION EXAMPLE

NUMBER OF TEACHERS	AVERAGE YEARLY TEACHER SALARY	TOTAL YEARLY STATE TEACHER SALARIES	AVERAGE WEEKLY TEACHER SALARY	AVERAGE DAILY TEACHER SALARY	AVERAGE HOURLY TEACHER SALARY	AVERAGE TEACHER RENTAL HOURS PER WEEK	HOURLY TEACHER RENTAL RATE	WEEKLY SALARY SAVINGS PER TEACHER	NET WEEKLY TEACHER SALARY EXPENDITURE	PERCENT SALARY SAVINGS	TOTAL YEARLY STATE BUDGET SAVINGS
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 10	\$ 5.00	\$ 1,395	0.4%	\$ 8,928,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 10	\$ 10.00	\$ 1,390	0.7%	\$ 17,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 10	\$ 15.00	\$ 1,385	1.1%	\$ 26,785,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 10	\$ 20.00	\$ 1,380	1.4%	\$ 35,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 10	\$ 25.00	\$ 1,375	1.8%	\$ 44,642,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 10	\$ 30.00	\$ 1,370	2.1%	\$ 53,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 10	\$ 35.00	\$ 1,365	2.5%	\$ 62,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 10	\$ 40.00	\$ 1,360	2.9%	\$ 71,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 10	\$ 45.00	\$ 1,355	3.2%	\$ 80,357,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 10	\$ 50.00	\$ 1,350	3.6%	\$ 89,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 10	\$ 55.00	\$ 1,345	3.9%	\$ 98,214,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 10	\$ 60.00	\$ 1,340	4.3%	\$ 107,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 10	\$ 65.00	\$ 1,335	4.6%	\$ 116,071,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 10	\$ 70.00	\$ 1,330	5.0%	\$ 125,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 10	\$ 75.00	\$ 1,325	5.4%	\$ 133,928,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 10	\$ 80.00	\$ 1,320	5.7%	\$ 142,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 15	\$ 7.50	\$ 1,393	0.5%	\$ 13,392,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 15	\$ 15.00	\$ 1,385	1.1%	\$ 26,785,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 15	\$ 22.50	\$ 1,378	1.6%	\$ 40,178,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 15	\$ 30.00	\$ 1,370	2.1%	\$ 53,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 15	\$ 37.50	\$ 1,363	2.7%	\$ 66,964,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 15	\$ 45.00	\$ 1,355	3.2%	\$ 80,357,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 15	\$ 52.50	\$ 1,348	3.8%	\$ 93,750,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 15	\$ 60.00	\$ 1,340	4.3%	\$ 107,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 15	\$ 67.50	\$ 1,333	4.8%	\$ 120,535,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 15	\$ 75.00	\$ 1,325	5.4%	\$ 133,928,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 15	\$ 82.50	\$ 1,318	5.9%	\$ 147,321,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 15	\$ 90.00	\$ 1,310	6.4%	\$ 160,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 15	\$ 97.50	\$ 1,303	7.0%	\$ 174,107,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 15	\$ 105.00	\$ 1,295	7.5%	\$ 187,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 15	\$ 112.50	\$ 1,288	8.0%	\$ 200,892,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 15	\$ 120.00	\$ 1,280	8.6%	\$ 214,285,714

RENT-A-TEACHER
SCHOOL BUDGET REVENUE GENERATION EXAMPLE

NUMBER OF TEACHERS	AVERAGE YEARLY TEACHER SALARY	TOTAL YEARLY STATE TEACHER SALARIES	AVERAGE WEEKLY TEACHER SALARY	AVERAGE DAILY TEACHER SALARY	AVERAGE HOURLY TEACHER SALARY	AVERAGE TEACHER RENTAL HOURS PER WEEK	HOURLY TEACHER RENTAL RATE	WEEKLY SALARY SAVINGS PER TEACHER	NET WEEKLY TEACHER SALARY EXPENDITURE	PERCENT SALARY SAVINGS	TOTAL YEARLY STATE BUDGET SAVINGS
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 20	\$ 10.00	\$ 1,390	0.7%	\$ 17,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 20	\$ 20.00	\$ 1,380	1.4%	\$ 35,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 20	\$ 30.00	\$ 1,370	2.1%	\$ 53,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 20	\$ 40.00	\$ 1,360	2.9%	\$ 71,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 20	\$ 50.00	\$ 1,350	3.6%	\$ 89,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 20	\$ 60.00	\$ 1,340	4.3%	\$ 107,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 20	\$ 70.00	\$ 1,330	5.0%	\$ 125,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 20	\$ 80.00	\$ 1,320	5.7%	\$ 142,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 20	\$ 90.00	\$ 1,310	6.4%	\$ 160,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 20	\$ 100.00	\$ 1,300	7.1%	\$ 178,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 20	\$ 110.00	\$ 1,290	7.9%	\$ 196,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 20	\$ 120.00	\$ 1,280	8.6%	\$ 214,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 20	\$ 130.00	\$ 1,270	9.3%	\$ 232,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 20	\$ 140.00	\$ 1,260	10.0%	\$ 250,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 20	\$ 150.00	\$ 1,250	10.7%	\$ 267,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 20	\$ 160.00	\$ 1,240	11.4%	\$ 285,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 25	\$ 12.50	\$ 1,388	0.9%	\$ 22,321,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 25	\$ 25.00	\$ 1,375	1.8%	\$ 44,642,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 25	\$ 37.50	\$ 1,363	2.7%	\$ 66,964,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 25	\$ 50.00	\$ 1,350	3.6%	\$ 89,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 25	\$ 62.50	\$ 1,338	4.5%	\$ 111,607,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 25	\$ 75.00	\$ 1,325	5.4%	\$ 133,928,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 25	\$ 87.50	\$ 1,313	6.3%	\$ 156,250,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 25	\$ 100.00	\$ 1,300	7.1%	\$ 178,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 25	\$ 112.50	\$ 1,288	8.0%	\$ 200,892,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 25	\$ 125.00	\$ 1,275	8.9%	\$ 223,214,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 25	\$ 137.50	\$ 1,263	9.8%	\$ 245,535,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 25	\$ 150.00	\$ 1,250	10.7%	\$ 267,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 25	\$ 162.50	\$ 1,238	11.6%	\$ 290,178,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 25	\$ 175.00	\$ 1,225	12.5%	\$ 312,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 25	\$ 187.50	\$ 1,213	13.4%	\$ 334,821,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 25	\$ 200.00	\$ 1,200	14.3%	\$ 357,142,857

RENT-A-TEACHER
SCHOOL BUDGET REVENUE GENERATION EXAMPLE

NUMBER OF TEACHERS	AVERAGE YEARLY TEACHER SALARY	TOTAL YEARLY STATE TEACHER SALARIES	AVERAGE WEEKLY TEACHER SALARY	AVERAGE DAILY TEACHER SALARY	AVERAGE HOURLY TEACHER SALARY	AVERAGE TEACHER RENTAL HOURS PER WEEK	HOURLY TEACHER RENTAL RATE	WEEKLY SALARY SAVINGS PER TEACHER	NET WEEKLY TEACHER SALARY EXPENDITURE	PERCENT SALARY SAVINGS	TOTAL YEARLY STATE BUDGET SAVINGS
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 30	\$ 15.00	\$ 1,385	1.1%	\$ 26,785,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 30	\$ 30.00	\$ 1,370	2.1%	\$ 53,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 30	\$ 45.00	\$ 1,355	3.2%	\$ 80,357,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 30	\$ 60.00	\$ 1,340	4.3%	\$ 107,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 30	\$ 75.00	\$ 1,325	5.4%	\$ 133,928,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 30	\$ 90.00	\$ 1,310	6.4%	\$ 160,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 30	\$ 105.00	\$ 1,295	7.5%	\$ 187,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 30	\$ 120.00	\$ 1,280	8.6%	\$ 214,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 30	\$ 135.00	\$ 1,265	9.6%	\$ 241,071,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 30	\$ 150.00	\$ 1,250	10.7%	\$ 267,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 30	\$ 165.00	\$ 1,235	11.8%	\$ 294,642,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 30	\$ 180.00	\$ 1,220	12.9%	\$ 321,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 30	\$ 195.00	\$ 1,205	13.9%	\$ 348,214,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 30	\$ 210.00	\$ 1,190	15.0%	\$ 375,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 30	\$ 225.00	\$ 1,175	16.1%	\$ 401,785,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 30	\$ 240.00	\$ 1,160	17.1%	\$ 428,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 35	\$ 17.50	\$ 1,383	1.3%	\$ 31,250,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 35	\$ 35.00	\$ 1,365	2.5%	\$ 62,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 35	\$ 52.50	\$ 1,348	3.8%	\$ 93,750,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 35	\$ 70.00	\$ 1,330	5.0%	\$ 125,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 35	\$ 87.50	\$ 1,313	6.3%	\$ 156,250,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 35	\$ 105.00	\$ 1,295	7.5%	\$ 187,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 35	\$ 122.50	\$ 1,278	8.8%	\$ 218,750,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 35	\$ 140.00	\$ 1,260	10.0%	\$ 250,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 35	\$ 157.50	\$ 1,243	11.3%	\$ 281,250,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 35	\$ 175.00	\$ 1,225	12.5%	\$ 312,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 35	\$ 192.50	\$ 1,208	13.8%	\$ 343,750,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 35	\$ 210.00	\$ 1,190	15.0%	\$ 375,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 35	\$ 227.50	\$ 1,173	16.3%	\$ 406,250,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 35	\$ 245.00	\$ 1,155	17.5%	\$ 437,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 35	\$ 262.50	\$ 1,138	18.8%	\$ 468,750,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 35	\$ 280.00	\$ 1,120	20.0%	\$ 500,000,000

RENT-A-TEACHER
SCHOOL BUDGET REVENUE GENERATION EXAMPLE

NUMBER OF TEACHERS	AVERAGE YEARLY TEACHER SALARY	TOTAL YEARLY STATE TEACHER SALARIES	AVERAGE WEEKLY TEACHER SALARY	AVERAGE DAILY TEACHER SALARY	AVERAGE HOURLY TEACHER SALARY	AVERAGE TEACHER RENTAL HOURS PER WEEK	HOURLY TEACHER RENTAL RATE	WEEKLY SALARY SAVINGS PER TEACHER	NET WEEKLY TEACHER SALARY EXPENDITURE	PERCENT SALARY SAVINGS	TOTAL YEARLY STATE BUDGET SAVINGS
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 40	\$ 20.00	\$ 1,380	1.4%	\$ 35,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 40	\$ 40.00	\$ 1,360	2.9%	\$ 71,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 40	\$ 60.00	\$ 1,340	4.3%	\$ 107,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 40	\$ 80.00	\$ 1,320	5.7%	\$ 142,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 40	\$ 100.00	\$ 1,300	7.1%	\$ 178,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 40	\$ 120.00	\$ 1,280	8.6%	\$ 214,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 40	\$ 140.00	\$ 1,260	10.0%	\$ 250,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 40	\$ 160.00	\$ 1,240	11.4%	\$ 285,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 40	\$ 180.00	\$ 1,220	12.9%	\$ 321,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 40	\$ 200.00	\$ 1,200	14.3%	\$ 357,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 40	\$ 220.00	\$ 1,180	15.7%	\$ 392,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 40	\$ 240.00	\$ 1,160	17.1%	\$ 428,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 40	\$ 260.00	\$ 1,140	18.6%	\$ 464,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 40	\$ 280.00	\$ 1,120	20.0%	\$ 500,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 40	\$ 300.00	\$ 1,100	21.4%	\$ 535,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 40	\$ 320.00	\$ 1,080	22.9%	\$ 571,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 45	\$ 22.50	\$ 1,378	1.6%	\$ 40,178,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 45	\$ 45.00	\$ 1,355	3.2%	\$ 80,357,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 45	\$ 67.50	\$ 1,333	4.8%	\$ 120,535,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 45	\$ 90.00	\$ 1,310	6.4%	\$ 160,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 45	\$ 112.50	\$ 1,288	8.0%	\$ 200,892,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 45	\$ 135.00	\$ 1,265	9.6%	\$ 241,071,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 45	\$ 157.50	\$ 1,243	11.3%	\$ 281,250,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 45	\$ 180.00	\$ 1,220	12.9%	\$ 321,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 45	\$ 202.50	\$ 1,198	14.5%	\$ 361,607,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 45	\$ 225.00	\$ 1,175	16.1%	\$ 401,785,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 45	\$ 247.50	\$ 1,153	17.7%	\$ 441,964,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 45	\$ 270.00	\$ 1,130	19.3%	\$ 482,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 45	\$ 292.50	\$ 1,108	20.9%	\$ 522,321,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 45	\$ 315.00	\$ 1,085	22.5%	\$ 562,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 45	\$ 337.50	\$ 1,063	24.1%	\$ 602,678,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 45	\$ 360.00	\$ 1,040	25.7%	\$ 642,857,143

RENT-A-TEACHER
SCHOOL BUDGET REVENUE GENERATION EXAMPLE

NUMBER OF TEACHERS	AVERAGE YEARLY TEACHER SALARY	TOTAL YEARLY STATE TEACHER SALARIES	AVERAGE WEEKLY TEACHER SALARY	AVERAGE DAILY TEACHER SALARY	AVERAGE HOURLY TEACHER SALARY	AVERAGE TEACHER RENTAL HOURS PER WEEK	HOURLY TEACHER RENTAL RATE	WEEKLY SALARY SAVINGS PER TEACHER	NET WEEKLY TEACHER SALARY EXPENDITURE	PERCENT SALARY SAVINGS	TOTAL YEARLY STATE BUDGET SAVINGS
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	0.5	\$ 50	\$ 25.00	\$ 1,375	1.8%	\$ 44,642,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.0	\$ 50	\$ 50.00	\$ 1,350	3.6%	\$ 89,285,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	1.5	\$ 50	\$ 75.00	\$ 1,325	5.4%	\$ 133,928,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.0	\$ 50	\$ 100.00	\$ 1,300	7.1%	\$ 178,571,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	2.5	\$ 50	\$ 125.00	\$ 1,275	8.9%	\$ 223,214,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.0	\$ 50	\$ 150.00	\$ 1,250	10.7%	\$ 267,857,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	3.5	\$ 50	\$ 175.00	\$ 1,225	12.5%	\$ 312,500,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.0	\$ 50	\$ 200.00	\$ 1,200	14.3%	\$ 357,142,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	4.5	\$ 50	\$ 225.00	\$ 1,175	16.1%	\$ 401,785,714
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.0	\$ 50	\$ 250.00	\$ 1,150	17.9%	\$ 446,428,571
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	5.5	\$ 50	\$ 275.00	\$ 1,125	19.6%	\$ 491,071,429
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.0	\$ 50	\$ 300.00	\$ 1,100	21.4%	\$ 535,714,286
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	6.5	\$ 50	\$ 325.00	\$ 1,075	23.2%	\$ 580,357,143
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.0	\$ 50	\$ 350.00	\$ 1,050	25.0%	\$ 625,000,000
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	7.5	\$ 50	\$ 375.00	\$ 1,025	26.8%	\$ 669,642,857
50,000	\$ 50,000	\$2,500,000,000	\$ 1,400	\$ 280	\$ 35	8.0	\$ 50	\$ 400.00	\$ 1,000	28.6%	\$ 714,285,714

2009 Community Metrics, LLC